



The Playing Fields,
North Wheatley,
Retford,
Nottinghamshire

CHILD & YOUNG PERSON PROTECTION POLICY

STATEMENT

The Committee recognise their duties to ensure, so far as is reasonably practicable, the health, safety and welfare of all members, visitors and others who may be affected by the acts or omissions of the Club and also recognise their duty to protect the environment. This also includes adults playing with young people or coaching young people, particularly those still of compulsory school age. It is important to be aware of potentially difficult situations and by following the following guidelines below it should be possible to ensure that the courts and clubhouse are secure environments for both the members and the student.

TOUCH

There may be occasions when you need to touch a young person, e.g. when you are guiding them in carrying out a coaching technique, but these should be kept to a minimum.

BEHAVIOUR

Whilst it is important to reassure a young person who may be nervous in a Club environment and reliant on your guidance, you should avoid being over familiar. Never permit 'horseplay' which may cause embarrassment or fear.

ENVIRONMENT

Where possible avoid being on your own in an isolated or closed environment with a young person.

TRAVEL

Ensure that there is a known destination and check in times with a third party in situations where a young person will be travelling alone with an adult e.g. providing transport to an 'Away' match. It is a good idea to make available a mobile phone in such situations.

MENTOR

Those placed immediately in charge of young people should be at ease with them yet competent in their work role, mature in their attitudes and where applicable (for example the Club Coach), undergone all necessary Criminal Record Bureau checks.

DISCLOSURE

Occasionally young people may disclose confidential information that gives rise to concern for their physical or emotional safety. In such situations you should speak to a Committee Member and share your concern with an appropriate representative (Parent or Guardian) or, if appropriate, the education service (usually this will be the Head Teacher).

DISQUALIFICATION

You are reminded that you are required by law to protect children from harm and that all members are required, under the Criminal Justice and Court Services Act, to declare if they are disqualified from working with children.

Richard Howard
Chairman

10th January, 2013